



## Lauren M. Hollender

Counsel

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Lauren advises on all aspects of the employment relationship. She represents employers on a broad range of issues, including hiring and retention, dispute resolution, litigation defense, personnel policies, severance, termination, and company shutdowns.

Lauren brings a decade of experience to her practice. She has advised on the full scope of employment laws and regulations, including the ADA, ADEA, FMLA, FLSA, and WARN. Lauren has successfully resolved disputes and litigation claims involving wrongful termination and breach of employment agreements; discrimination, harassment, and retaliation; whistleblowers; and breaches of restrictive covenants.

Bringing to bear an understanding of clients' business priorities, Lauren delivers strong advocacy and creative solutions to the challenges of managing today's workforce.

## NEWS & INSIGHTS

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### Publications

> July 6, 2020

**"FAQs on Pandemic-Related Issues for Small Businesses and Nonprofits,"** *Lowenstein Sandler LLP*

Catherine Weiss, Christina Holder, Lauren M. Hollender, Amy C. Schwind, Serena Ward

> June 2020

**"Redesigning the Workforce,"** *The Financial Manager*

Amy Komoroski Wiwi, Lauren M. Hollender

> April 30, 2020

**"What to Expect When You're Expecting to Reopen,"** *Employment Counseling & Litigation Client Alert*

Julie Levinson Werner, Lauren M. Hollender

> March 20, 2020

**"The Families First Coronavirus Response Act—New Paid Leave Mandates for Employers With Fewer Than 500 Employees; Tax Credits To Help Offset Employer Costs,"** *Employee Benefits & Executive Compensation Client Alert*

Andrew E. Graw, Lauren M. Hollender, Megan Monson

> December 10, 2019

**"New York State Prohibits Discrimination Based on Reproductive Health Decisions,"** *Employment Counseling & Litigation Client Alert*

Amy Komoroski Wiwi, Lauren M. Hollender

> 3Q 2019

**"Legal and Practical Considerations for Remote Employees,"** *CRF News*

Julie Levinson Werner, Lauren M. Hollender

> June 2019

**"Navigating Parental Leave,"** *Wells Fargo Prime Services Industry and Regulatory Updates*

Julie Levinson Werner, Lauren M. Hollender

> April 1, 2019

**"New Jersey Employers May Not Discriminate Against Medical Marijuana Users And May Have Duty To Accommodate,"** *Employment Counseling & Litigation Client Alert*

Julie Levinson Werner, Lauren M. Hollender

> March 29, 2019

**"New Jersey Voids Non-Disclosure Agreements for Claims of Discrimination, Retaliation, or Harassment and Effectively Bans Arbitration Agreements Relating to Those Claims,"** *Employment Counseling & Litigation Client Alert*

Amy Komoroski Wiwi, Lauren M. Hollender

- > February 22, 2019  
**"Governor Phil Murphy Signs Expansive New Jersey Family Leave Bill Into Law,"** *Employment Counseling & Litigation Client Alert*  
Lauren M. Hollender, Julie Levinson Werner
- > October 2, 2018  
**"New York State Sexual Harassment Training Deadline Extended,"** *Employment Counseling & Litigation Client Alert*  
Julie Levinson Werner, Lauren M. Hollender
- > September 28, 2018  
**"New York Employers: Don't Miss the Oct. 9 and Jan. 1 Deadlines to Comply With New York State's Sexual Harassment Prevention Law!,"** *Employment Counseling & Litigation Client Alert*  
Julie Levinson Werner, Lauren M. Hollender

## In the Media

- > June 12, 2020  
Mary M. Collins, President and CEO of the **Media Financial Management Association**, discusses the article, **"Redesigning the Workplace,"** by **Amy Komoroski Wiwi** and **Lauren M. Hollender** (published in May/June 2020 issue of *The Financial Manager*), in her column for **TVNewsCheck**. Collins reiterates the authors' counsel on employment issues arising from working from home during the pandemic, including the classification of independent contractors and possible audits, remote privacy concerns and training, and Federal Fair Labor Standards Act (FLSA) requirements. She also discusses their points about joint-employer liability, which can vary by jurisdiction, for companies using staff through agencies.

## SPEAKING ENGAGEMENTS

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- > Panelist, **Post Pandemic: What to Expect When You're Expecting to Re-open**, Lowenstein Sandler LLP, WEBINAR, May 27, 2020
- > Speaker, **Navigating Workplace Culture in 2019**, Lowenstein Sandler, Roseland, NJ & New York, NY, October 15-16, 2019
- > Presenter, **Paid Sick and Family Medical Leave Compliance & Best Practices**, ADP, Parsippany, NJ, May 14, 2019
- > Speaker, **Lowenstein Sandler Spring Alumni CLE Day**, Lowenstein Sandler, Roseland, NJ, April 30, 2019
- > Speaker, **Current Trends in Employment Law**, Lowenstein Sandler, New York, NY, March 26, 2019
- > Speaker, **Top 2019 Employment Law Topics**, ADP, Parsippany, NJ, February 21, 2019

## EDUCATION

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- > The University of Michigan Law School (J.D. 1993)
- > Cornell University (B.A. 1990)

## ADMISSIONS

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- > New Jersey